

IICM Academic Calendar 2024-2025

IICM Academic Calendar 2024-25 have been prepared based on the feedback received during Academic Council Meeting and conduction of training in Past years at IICM. The following points may kindly be considered:

- Calendar will be reviewed after every 4 months based on data of nomination, feedback etc. so that calendar for next 4 months may be restructured suitably by IICM, if required
- As per joining of New Management Trainees within coming months, calendar may be revised
- Calendar for all the Outbound programs shall be shared time to time in addition to this calendar
- Details for “Professional Diploma in Contract Management” shall be notified separately in addition to this calendar

APRIL - 2024

Sl. No.	Program Code	Name of Program	Program Duration (in days)	Target Group (Grades equivalent to CIL)	Duration	Program Coordinator
1	TSDP-1	Technical Skill Development Program For Mts (Civil)	10	MTS	01 APR. - 12 APR., 24	DIVYASANU PANDEY
2	BEP-1	Business Excellence Processes	3	E3-E7	04 APR. - 06 APR., 24	RAVI RANJAN KUMAR
3	AA-1	Analytical Ability	2	E3-E7	08 APR. - 09 APR., 24	SUGANDHA VERMA
4	LKSC-1	Legal Knowledge & Statutory Compliances	3	E3-E7	08 APR. - 10 APR., 24	A. K. SINHA
5	TSDP-2	Technical Skill Development Program For Mts (Mining)	10	MTS	15 APR. - 26 APR., 24	SOHAIL AHMED
6	TOT-1	Training Of Trainers	3	E5-E7	18 APR. - 20 APR., 24	MOHIT JAIN
7	OBRM-1	Operating & Business Risk Management	3	E3-E7	18 APR. - 20 APR., 24	N K DATWANI
8	AISC-1	Accident Investigation And Safety Compliances	5	E4-E6 (MINING)	22 APR. - 26 APR., 24	SUDHIR KUMAR
9	FMP-1	Financial Modeling Program	5	NOMINATION BY CIL	22 APR. - 26 APR., 24	SANDEEP KUMAR
10	CTM-1	Construction Management	2	E3-E7 (CIVIL, E&M)	29 APR. - 30 APR., 24	RISHABH KASHYAP
11	LC-1	Labour Code	2	E3-E7 (HR, LEGAL)	29 APR. - 30 APR., 24	TINA ROY
12	TSDP-3	Technical Skill Development Program For Mts (Mining)	10	MTS	29 APR. - 10 MAY, 24	A. K. SRIVASTAVA

MAY - 2024

Sl. No.	Program Code	Name of Program	Program Duration (in days)	Target Group (Grades equivalent to CIL)	Duration	Program Coordinator
1	CCN-1	Coordination, Collaboration & Networking	3	E3-E7	02 MAY - 04 MAY, 24	N K DATWANI
2	EMI-1	Equipment, Machinery & Instrument - testing, inspection & analysis	3	E3-E7	02 MAY - 04 MAY, 24	RAVI RANJAN KUMAR
3	EFS-1	Environment, Forest and Sustainability	3	E3-E7	06 MAY - 08 MAY, 24	SUDHIR KUMAR
4	CIS-1	Communication & Influential Skill	3	E3-E7	06 MAY - 08 MAY, 24	A. K. SINHA
5	PERO-1	Professional Excellence & Result Orientation	3	E3-E7	08 MAY - 10 MAY, 24	DIVYASANU PANDEY
6	LDAC-1	Learning Design & Administration, Compensation Design & Management	3	E3-E7	13 MAY - 15 MAY, 24	TINA ROY
7	TSDP-4	Technical Skill Development Program for MTs (Mining)	10	MTs	13 MAY - 23 MAY, 24	SUGANDHA VERMA
8	ACM-1	Academic Council Meeting	1	GM HRDs	17 MAY, 24	SUDHIR KUMAR & A K SINHA
9	CS-1	Cyber Security	2	E3-E7	17 MAY - 18 MAY, 24	MOHIT JAIN
10	CM-1	Contract Management	5	E3-E7	20 MAY - 24 MAY, 24	A K SINHA
11	DSO-1	Developing Self & Others	3	E3-E7	23 MAY - 25 MAY, 24	SANDEEP KUMAR
12	EDP-1	Executive Development Program	5	E3-E5	27 MAY - 31 MAY, 24	RISHABH KASHYAP
13	TSDP-5	Technical Skill Development Program for MTs (Mining)	10	MTs	27 MAY - 06 JUNE, 24	RAVI RANJAN KUMAR
14	PRE-1	Online Preparatory Program for Retiring Executives	3	Age Above 58 years	29 MAY - 31 MAY, 24	MOHIT JAIN

JUNE - 2024

Sl No	Program Code	Name of Program	Program Duration (in days)	Target Group (Grades equivalent to CIL)	Duration	Program Coordinator
1	CDA-1	CDA & Domestic Enquiry	3	E3-E7	03 JUNE - 05 JUNE, 24	TINA ROY
2	MP-1	Mine Planning	3	E3-E7	05 JUNE - 07 JUNE, 24	A. K. SINHA
3	MPSP-1	Manpower, Planning, Sourcing & Placing	3	E3-E7	10 JUNE - 12 JUNE, 24	SUDHIR KUMAR
4	FSDP-1	Functional Skill Development Program for MTs (Env.)	10	MTs	10 JUNE - 21 JUNE, 24	SUGANDHA VERMA
5	TSDP-6	Technical Skill Development Program for MTs (Mining)	10	MTs	10 JUNE - 21 JUNE, 24	SOHAIL AHMED
6	CO-1	Change Orientation	2	E3-E7	14 JUNE - 15 JUNE, 24	MOHIT JAIN
7	CSR-1	CSR & ESG commitment	3	E3-E7	19 JUNE - 21 JUNE, 24	A K SHRIVASTAVA
8	FNF-1	Finance for Non Finance	3	E3-E7	24 JUNE - 26 JUNE, 24	N. K. DATWANI
9	FSDP-2	Functional Skill Development Program for MTs (Legal)	10	MTs	24 JUNE - 04 JULY, 24	RISHABH KASHYAP
10	TSDP-7	Technical Skill Development Program for MTs (Mining)	10	MTs	24 JUNE - 04 JULY, 24	A. K. SINHA
11	CSO-1	Customer Service Orientation	2	E3-E7	28 JUNE - 29 JUNE, 24	DIVYASANU PANDEY

JULY - 2024

Sl No	Program Code	Name of Program	Program Duration (in days)	Target Group (Grades equivalent to CIL)	Duration	Program Coordinator
1	CM-2	Contract Management	5	E3-E7	01 JULY - 05 JULY, 24	MOHIT JAIN
2	KSL-1	Knowledge Sharing & Learning	2	E3-E7	08 JULY - 09 JULY, 24	N. K. DATWANI
3	FSDP-3	Functional Skill Development Program for MTs (M&S)	10	MTs	08 JULY - 18 JULY, 24	SUGANDHA VERMA
4	MSDP-1	Managerial Skill Development Program (MTs)	15	MTs	08 JULY - 24 JULY, 24	TINA ROY
5	MO-1	Mining Operation	3	E3-E7	10 JULY - 12 JULY, 24	SOHAIL AHMED
6	CSM-1	Case Study Methodology	3	E3-E7	18 JULY - 20 JULY, 24	RAVI RANJAN KUMAR
7	PO-1	Planning & Organizing	2	E3-E7	22 JULY - 23 JULY, 24	SANDEEP KUMAR
8	MIE-1	Monitoring, Inspection & Evaluation	3	E3-E7	25 JULY - 27 JULY, 24	SUDHIR KUMAR
9	QSS-1	Quality Standards & SOPs	3	E3-E7	29 JULY - 31 JULY, 24	DIVAYSANU PANDEY
10	PPE-1	Performance Planning & Evaluation	3	E3-E7	29 JULY - 31 JULY, 24	SUGANDHA VERMA
11	MSDP-2	Managerial Skill Development Program (MTs)	15	MTs	31 JULY - 16 AUG., 24	A. K. SINHA

AUGUST - 2024

Sl No	Program Code	Name of Program	Program Duration (in days)	Target Group (Grades equivalent to CIL)	Duration	Program Coordinator
1	PB-1	Planning & Budgeting	2	E3-E7	01 AUG. - 02 AUG, 24	N K DATWANI
2	DM-1	Decision Making	2	E3-E7	01 AUG. - 02 AUG, 24	A. K. SRIVASTAVA
3	PTC-1	Process Technology Concept	2	E3-E7	05 AUG. - 06 AUG, 24	SUDHIR KUMAR
4	PRE-2	Online Preparatory Program for Retiring Executives	3	Age Above 58 years	07 AUG. - 09 AUG, 24	SOHAIL AHMAD
5	FSDP-4	Functional Skill Development Program for MTs (CD)	10	E3-E7	12 AUG. - 23 AUG, 24	DIVYASANU PANDEY
6	WL-1	Women Leadership	2	E3-E7	19 AUG. - 20 AUG, 24	TINA ROY
7	MSDP-3	Managerial Skill Development Program (MTs)	15	E3-E7	19 AUG. - 04 SEP., 24	RISHABH KASHYAP
8	WM-1	Waste Management	2	E3-E7	23 AUG. - 24 AUG, 24	SOHAIL AHMED
9	CCPI	Commitment to Continuous Process Improvement	3	E3-E7	29 AUG. - 31 AUG, 24	SUGANDHA VERMA

SEPTEMBER - 2024

Sl No	Program Code	Name of Program	Program Duration (in days)	Target Group (Grades equivalent to CIL)	Duration	Program Coordinator
1	TOT-2	Training of Trainers	3	E5-E7	02 SEP. - 04 SEP., 24	MOHIT JAIN
2	TL	Team Leadership	3	E3-E7	05 SEP. - 07 SEP., 24	SANDEEP KUMAR
3	MSDP-4	Managerial Skill Development Program (MTs)	15	MTs	07 SEP. - 23 SEP., 24	SUGANDHA VERMA
4	PM-1	Project Management	5	E3-E7	09 SEP. - 13 SEP., 24	SUDHIR KUMAR
5	FSDP-5	Functional Skill Development Program for MTs (CD)	10	MTs	09 SEP. - 19 SEP., 24	A. K. SINHA
6	HSE	HSE Standards & Guidelines	2	E3-E7	16 SEP. - 17 SEP., 24	RAVI RANJAN KUMAR
7	ACM-2	Academic Council Meeting	1	GM HRDs	20 SEP., 24	SUDHIR KUMAR & A K SINHA
8	RHMM	Risk/Hazard Mitigation & Management	3	E3-E7	23 SEP. - 25 SEP., 24	SOHAIL AHMED
9	ESI	Emotional & Social Intelligence	3	E3-E7	26 SEP. - 28 SEP., 24	DIVYASANU PANDEY
10	FSDP-6	Functional Skill Development Program for MTs (MM)	10	MTs	26 SEP. - 08 OCT., 24	A. K. SRIVASTAVA
11	FSDP-7	Functional Skill Development Program for MTs (Pers.)	10	MTs	26 SEP. - 08 OCT., 24	TINA ROY

OCTOBER - 2024

Sl. No.	Program Code	Name of Program	Program Duration (in days)	Target Group (grades equivalent to CIL)	Duration	Program Coordinator
1	BASO-1	Business Acumen & Strategic Orientation	3	E3-E7	03 OCT. - 05 OCT., 24	SUDHIR KUMAR
2	FSDP-8	Functional Skill Development Program for MTs (PR)	10	MTs	14 OCT. - 24 OCT., 24	N K DATWANI
3	FSDP-9	Functional Skill Development Program for MTs (Company Secy.)	10	MTs	14 OCT. - 24 OCT., 24	N K DATWANI
4	CIS-2	Communication & Influential Skill	3	E3-E7	17 OCT. - 19 OCT., 24	RISHABH KASHYAP
5	AA-2	Analytical Ability	2	E3-E7	18 OCT. - 19 OCT., 24	SANDEEP KUMAR
6	VAP-1	Vigilance Awareness Program	3	E3-E7	21 OCT. - 23 OCT., 24	RAVI RANJAN KUMAR
7	MSDP-5	Managerial Skill Development Program (MTs)	15	MTs	23 OCT. - 11 NOV., 24	SOHAIL AHMED
8	LKSC	Legal Knowledge & Statutory Compliances	3	E3-E7	24 OCT. - 26 OCT., 24	A. K. SINHA
9	DSO-2	Developing Self & Others	3	E3-E7	28 OCT. - 30 OCT., 24	SUGANDHA VERMA

NOVEMBER - 2024

Sl No	Program Code	Name of Program	Program Duration (in days)	Target Group (grades equivalent to CIL)	Duration	Program Coordinator
1	PPE-2	Performance Planning & Evaluation	3	E3-E7	12 NOV. - 14 NOV., 24	SUGANDHA VERMA
2	MSDP-6	Managerial Skill Development Program (MTs)	15	MTs	13 NOV. - 30 NOV., 24	RAVI RANJAN KUMAR
3	CM-3	Contract Management	5	E3-E7	18 NOV. - 22 NOV., 24	DIVYASANU PANDEY
4	CTM-2	Construction Management	2	E3-E7	22 NOV. - 23 NOV., 24	RISHABH KASHYAP
5	CCN-2	Coordination, Collaboration & Networking	3	E3-E7	25 NOV. - 27 NOV., 24	A. K. SRIVASTAVA
6	PRE-3	Online Preparatory Program for Retiring Executives	3	Age Above 58 years	25 NOV. - 27 NOV., 24	TINA ROY
7	DMA-2	Data Management & Analytics	3	E3-E7	28 NOV. - 30 NOV., 24	MOHIT JAIN

DECEMBER - 2024

Sl No	Program Code	Name of Program	Program Duration (in days)	Target Group (Grades equivalent to CIL)	Duration	Program Coordinator
1	PCE-1	Probation Closure Examination	1	MTs	02 DEC., 24	SUGANDHA VERMA
2	PERO-2	Professional Excellence & Result Orientation	3	E3-E7	03 DEC. - 05 DEC., 24	SANDEEP KUMAR
3	AISC-1	Accident Investigation and Safety Compliances	5	E4-E6 (Mining)	03 DEC. - 07 DEC., 24	A K SINHA
4	PCE-2	Probation Closure Examination	1	MTs	07 DEC., 24	SUGANDHA VERMA
5	TOT-3	Training of Trainers	3	E5-E7	09 DEC. - 11 DEC., 24	TINA ROY
6	BASO-2	Business Acumen & Strategic Orientation	3	E3-E7	09 DEC. - 11 DEC., 24	N. K. DATWANI
7	CMT-2	Coaching & Mentoring	3	E3-E7	11 DEC. - 13 DEC., 24	SUGANDHA VERMA
8	PM-2	Project Management	3	E3-E7	16 DEC. - 20 DEC., 24	SUDHIR KUMAR
9	MSDP-7	Managerial Skill Development Program (MTs)	15	MTs	16 DEC.24 - 02 JAN.,25	RISHABH KASHYAP
10	IM-1	Inventory Management	2	E3-E7	20 DEC. - 21 DEC., 24	A. K. SRIVASTAVA

JANUARY - 2025

Sl No	Program Code	Name of Program	Program Duration (in days)	Target Group (Grades equivalent to CIL)	Duration	Program Coordinator
1	MPSP-2	Manpower, Planning, Sourcing & Placing	3	E3-E7	06 JAN. - 08 JAN., 25	SUGANDHA VERMA
2	MSDP-8	Managerial Skill Development Program (MTS)	15	MTs	06 JAN. - 22 JAN., 25	A. K. SINHA
3	CO-2	Change Orientation	2	E3-E7	09 JAN. - 10 JAN., 25	N. K. DATWANI
4	CSO-2	Customer Service Orientation	2	E3-E7	13 JAN. - 14 JAN., 25	DIVYASANU PANDEY
5	MP-2	Mine Planning	3	E3-E7	16 JAN. - 18 JAN., 25	SOHAIL AHMED
6	ACM-3	Academic Council Meeting	1	GM HRDs	22 JAN., 25	SUDHIR KUMAR & A K SINHA
7	MSDP-9	Managerial Skill Development Program (MTs)	15	MTs	27 JAN. - 12 FEB., 25	SUGANDHA VERMA
8	HMA-1	Hospital Management & Administration	35	Nomination by CIL	27 JAN. - 01 MAR., 25	SANDEEP KUMAR
9	QMS-1	Quality Management and Standards	3	E3-E7	27 JAN. - 29 JAN., 25	SUDHIR KUMAR

FEBRUARY - 2025

Sl No	Program Code	Name of Program	Program Duration (in days)	Target Group (Grades equivalent to CIL)	Duration	Program Coordinator
1	GS-1	Gender Sensitization	2	E3-E7	03 FEB. - 04 FEB., 25	TINA ROY
2	PRE-4	Online Preparatory Program for Retiring Executives	3	Age Above 58 years	10 FEB. - 12 FEB., 25	A. K. SINHA
3	PCE-3	Probation Closure Examination	1	MTs	14 FEB., 25	SUGANDHA VERMA
4	PCE-4	Probation Closure Examination	1	MTs	19 FEB., 25	SUGANDHA VERMA
5	PCE-5	Probation Closure Examination	1	MTs	22 FEB., 25	SUGANDHA VERMA
6	PCE-6	Probation Closure Examination	1	MTs	25 FEB., 25	SUGANDHA VERMA

MARCH - 2025

Sl No	Program Code	Name of Program	Program Duration (in days)	Target Group (Grades equivalent to CIL)	Duration	Program Coordinator
1	HRTA-1	HR Technology & Analytics	2	E3-E7	03 MAR. - 04 MAR., 25	TINA ROY