

## APRIL - 2021

Sl. No.	Program Code	Name of Program	Program Duration (in days)	Target Group (grades equivalent to CIL)	Duration	Program Co-ordinator
1	GMP-1	General Management Program	6	E5-E7	April 05-10,2021	G K Vaishnav
2	SMC-1	Sales and Marketing in Coal	3	E3-E7	April 06-08, 2021	Dr Shishir Dutta
3	SM-1	Stress Management	3	E3-E7	April 15-17, 2021	Divyasanu Pandey
4	MDP-1	Mentorship Development Program and Best Practices Sharing	3	E5 - E7	April 22-24, 2021	Tina Roy
5	EDP-1	Executive Development Programs for Young Managers: Beyond the Boundary	5	E3-E5	April 26-30, 2021	Anshul Agarwal
6	CMP-1	Contract Management Program	5	E3-E7	April 26-30, 2021	Mohit Jain
7	FSPHR-1	Functional Skill Program for HR	5	E3-E7	April 12-17, 2021 (14 <sup>th</sup> April-Holiday)	Tina Roy
8	OPM-1	Orientation Program for Mining with Sustainable Development in Mining Sector	5	Recommended E8 Officer (Mining)	April 12-17, 2021 (14 <sup>th</sup> April-Holiday)	Dr. Shishir Dutta
9	PPC-1	Program on Purchase and Contracts: CIL perspective	5	E3-E7	April 12-17, 2021 (14 <sup>th</sup> April-Holiday)	Ravi Teja
10	FSPMIN-1	Functional Skill Program for Mining	5	E3-E7	April 19-24, 2021 (21 <sup>st</sup> April -Holiday)	Bijay Kishore
11	FSPFIN-1	Functional Skill Program for Finance	5	E3-E7	April 19-24, 2021 (21 <sup>st</sup> April -Holiday)	Sandeep Kumar

## MAY - 2021

Sl No	Program Code	Name of Programmes	Program Duration (in days)	Target Group (grades equivalent to CIL)	Duration	Programme Co-ordinator
1	PRE-1	Online Preparatory Program For Retiring Executive	3	Executives age above 55 years	May 03-05,2021	Divyasanu Pandey
2	HRLM-1	HR for Line Managers	3	E3-E7	May 10-12, 2021	Sugandha Verma
3	PCM-1	Program on CIL Manuals and GFR guidelines	5	E3-E7	May 17-21, 2021	Sandeep Kumar
4	GMP-2	General Management Program	6	E5-E7	May 17-22, 2021	G K Vaishnav
5	FSPMIN-2	Functional Skill Program for Mining	6	E3-E7	May 17-22, 2021	Bijay Kishore
6	WEB-1	Webinar on Civil Engineering	2	E3-E7	May 20-21, 2021	D R Sharma
7	PMMCC-1	Project Management for Coal Companies	5	E3-E7	May 24-28, 2021	Dr. Shishir Dutta
8	FSPFIN-2	Functional Skill Program for Finance	6	E3-E7	May 24-29, 2021	Anshul Agarwal
9	IND-1	Online Induction Training Program for MTs	10	MTs	To be Announced	To be decided by MT Cell
10	IND-2	Online Induction Training Program for MTs	10	MTs	To be Announced	To be decided by MT Cell

## JUNE - 2021

<b>Sl No</b>	<b>Program Code</b>	<b>Name of Programs</b>	<b>Program Duration (in days)</b>	<b>Target Group (Grades equivalent to CIL)</b>	<b>Duration</b>	<b>Program Co-ordinator</b>
1	CSR-1	Corporate Social Responsibility	3	E3 – E7	June 01-03,2021	Ravi Teja
2	FSPHR-2	Function Skill Program for HR	6	E3 – E7	June 07-12,2021	Tina Roy
3	PRE-2	Online Preparatory Program For Retiring Executive	3	Executives age above 55 years	June 14-17,2021	Bijay Kishore
4	GMP-3	General Management Program	6	E5-E7	June 14-19,2021	G K Vaishnav
5	SMP-1	Strategic Management Program (Outbound)	5	E7-E8	June 21-25, 2021	Dr Shishir Dutta
6	FSPCIV-1	Functional Skill Program for Civil	6	E3 – E7	June 21-26,2021	Ataur Rahman
7	VEP-1	Program on Values and Ethics	3	E3 – E7	June 28-30, 2021	Divyasanu Pandey
8	TSDP	Technical Skill Development Program for MTs	10	MTs	To be announced	To be announced
9	FSDP	Functional Skill Development Program for MTs	10	MTs	To be announced	To be announced
10	MSDP	Managerial Skill Development Program for MTs	18	MTs	To be announced	To be announced
11	MSDP	Managerial Skill Development Program for MTs	18	MTs	To be announced	To be announced

## JULY - 2021

Sl No	Program Code	Name of Programs	Program Duration (in days)	Target Group (Grades equivalent to CIL)	Duration	Program Co-ordinator
1	MSM-1	Mine Safety management	3	E3 – E7	July 01-03,2021	Bijay Kishore
2	PRE-3	Online Preparatory Program For Retiring Executive	3	Executives age above 55 years	July 05-07,2021	Sandeep Kumar
3	AMP-1	Advance Management Program	6	E8	July 12-17, 2021	Dr Shishir Dutta
4	GMP-4	General Management Program	6	E5-E7	July 12-17,2021	G K Vaishnav
5	VA-1	Vigilance Awareness Program	3	E3 – E7	July 22-24, 2021	Tina Roy
6	LARR-1	Program on Land Acquisition &RR	3	E3 – E7	July 26-28,2021	Sugandha Verma
7	FSPE&M-1	Functional Skill Program for E&M	6	E3 – E7	July 26-31,2021	Ataur Rahman
8	TSDP	Technical Skill Development Program for MTs	10	MTs	To be announced	To be announced
9	FSDP	Functional Skill Development Program for MTs	10	MTs	To be announced	To be announced
10	MSDP	Managerial Skill Development Program for MTs	18	MTs	To be announced	To be announced
11	MSDP	Managerial Skill Development Program for MTs	18	MTs	To be announced	To be announced

## August - 2021

SI No	Program Code	Name of Programs	Program Duration (in days)	Target Group (Grades equivalent to CIL)	Duration	Program Co-ordinator
1	ERP-1	Program on Enterprise Resource Planning	3	E3 - E7	Aug 02-04, 2021	Mohit Jain
2	FNF-1	Finance for Non Finance	3	E3 - E7	Aug 09-11, 2021	Anshul Agarwal
3	CMP-2	Contract Management Program	5	E3 - E7	Aug 09-13, 2021	Divyasanu Pandey
4	GMP-5	General Management Program	6	E5 - E7	Aug 16-21, 2021	G K Vaishnav
5	LDP-1	Leadership Development Program	6	E6 - E7	Aug 23-28, 2021	D R Shamra
6	FSPEXCV-1	Functional Skill Program for Excavation	6	E3 - E7	Aug 23-28,2021	Dr Shishir Dutta
7	TSDP	Technical Skill Development Program for MTs	10	MTs	To be announced	To be announced
8	FSDP	Functional Skill Development Program for MTs	10	MTs	To be announced	To be announced
9	MSDP	Managerial Skill Development Program for MTs	18	MTs	To be announced	To be announced
10	MSDP	Managerial Skill Development Program for MTs	18	MTs	To be announced	To be announced

## September - 2021

<b>Sl No</b>	<b>Program Code</b>	<b>Name of Programs</b>	<b>Program Duration (in days)</b>	<b>Target Group (Grades equivalent to CIL)</b>	<b>Duration</b>	<b>Program Co-ordinator</b>
1	CU-1	Capacity Utilization	3	E3 - E7	Sept 01-03, 2021	Bijay Kishore
2	PRE-4	Online Preparatory Program For Retiring Executive	3	Executives age above 55 years	Sept 06-08, 2021	Mohit Jain
3	GMP-6	General Management Program	6	E5 - E7	Sept 13-18 2021	G K Vaishnav
4	EDP-2	Executive Development Programs for Young Managers: Beyond the Boundary	5	E3-E5	Sept 20-24, 2021	Sugandha Verma
5	PPC-2	Program on Purchase and Contracts: CIL perspective	5	E3-E7	Sept 20-24, 2021	Ravi Teja
6	VEP-2	Program on Values and Ethics	3	E3 - E7	Sept 27-29, 2021	Divyasanu Pandey
7	TSDP	Technical Skill Development Program for MTs	10	MTs	To be announced	To be announced
8	FSDP	Functional Skill Development Program for MTs	10	MTs	To be announced	To be announced
9	MSDP	Managerial Skill Development Program for MTs	18	MTs	To be announced	To be announced
10	MSDP	Managerial Skill Development Program for MTs	18	MTs	To be announced	To be announced

## October - 2021

SI No	Program Code	Name of Programs	Program Duration (in days)	Target Group (Grades equivalent to CIL)	Duration	Program Co-ordinator
1	IAC-1	Innovation & Creativity	3	E3 - E7	Oct 04-06, 2021	Sandeep Kumar
2	WEB-2	Webinar on Technological Innovation in HEMM	3	E3 - E7	Oct 04-06, 2021	Dr Shishir Dutta
3	PMMCC-2	Project Management for Coal Companies	5	E3-E7	Oct 18-22, 2021	Sugandha Verma
4	GMP-7	General Management Program	6	E5 - E7	Oct 18-23, 2021	Ataur Rahman
5	ERP-2	Program on Enterprise Resource Planning	3	E3 - E7	Oct 25-27, 2021	Mohit Jain
6	PCM-2	Program on CIL Manuals and GFR guidelines	5	E3-E7	Oct 25-29, 2021	Sandeep Kumar
7	TSDP	Technical Skill Development Program for MTs	10	MTs	To be announced	To be announced
8	FSDP	Functional Skill Development Program for MTs	10	MTs	To be announced	To be announced
9	MSDP	Managerial Skill Development Program for MTs	18	MTs	To be announced	To be announced
10	MSDP	Managerial Skill Development Program for MTs	18	MTs	To be announced	To be announced

## November – 2021

Sl No	Program Code	Name of Programs	Program Duration (in days)	Target Group (Grades equivalent to CIL)	Duration	Program Co-ordinator
1	PRE-5	Online Preparatory Program For Retiring Executive	3	Executives age above 55 years	Nov 15-17, 2021	Anshul Agarwal
	WEB-3	Webinar on Sustainable Development in Mining Sector	3	E3-E7	Nov 15-17, 2021	Dr Shishir Dutta
2	GMP-8	General Management Program	6	E5 – E7	Nov 15-20, 2021	G K Vaishnav
3	FSPMIN-3	Functional Skill Program for Mining	6	E3-E7	Nov 22-27, 2021,	Bijay Kishore
4	SM-2	Stress Management	3	E3-E7	Nov 23-25, 2021	Sugandha Verma
5	TSDP	Technical Skill Development Program for MTs	10	MTs	To be announced	To be announced
6	FSDP	Functional Skill Development Program for MTs	10	MTs	To be announced	To be announced
7	MSDP	Managerial Skill Development Program for MTs	18	MTs	To be announced	To be announced
8	MSDP	Managerial Skill Development Program for MTs	18	MTs	To be announced	To be announced



## December - 2021

SI No	Program Code	Name of Programs	Program Duration (in days)	Target Group (Grades equivalent to CIL)	Duration	Program Co-ordinator
1	CIB-1	Corporate Image Building	3	E3-E7	Dec 02-04, 2021	D R Sharma
2	CMP-3	Contract Management Program	5	E3-E7	Dec 06-10, 2021	Ravi Teja
3	GMP-9	General Management Program	6	E5 - E7	Dec 13-18, 2021	Ataur Rahman
4	PDCM-1	Professional Diploma in Contract Management in collaboration with IIMM	12	E3-E6 (Enrolled Candidates Only)	Dec 13-24, 2021	Dr Shishir Dutta
5	SMP-2	Strategic Management Program (Outbound)	5	E7-E8	Dec 20-24, 2021	G K Vaishnav
6	RAJ-1	Use of Rajbhasa	3	E3-E7	Dec 27-29, 2021	Divyasanu Pandey
7	TSDP	Technical Skill Development Program for MTs	10	MTs	To be announced	To be announced
8	FSDP	Functional Skill Development Program for MTs	10	MTs	To be announced	To be announced
9	MSDP	Managerial Skill Development Program for MTs	18	MTs	To be announced	To be announced
10	MSDP	Managerial Skill Development Program for MTs	18	MTs	To be announced	To be announced

## January- 2022

<b>Sl No</b>	<b>Program Code</b>	<b>Name of Programs</b>	<b>Program Duration (in days)</b>	<b>Target Group (Grades equivalent to CIL)</b>	<b>Duration</b>	<b>Program Co-ordinator</b>
1	LARR-2	Program on Land Acquisition &RR	3	E3 – E7	Jan 05-07, 2022	Sugandha Verma
2	GMP-10	General Management Program	6	E5 – E7	Jan 10-15, 2022	G K Vaishnav
3	FSPSYS-1	Functional Skill Program for System	5	E3-E7	Jan 11-15, 2022	Mohit Jain
4	PRE-6	Online Preparatory Program For Retiring Executive	3	Executives age above 55 years	Jan 17-19, 2022	Anshul Agarwal
5	LDP-2	Leadership Development Program	6	E6-E7	Jan 17-22, 2022	Dr Shishir Dutta
6	GS-1	Program on Gender Sensitization	3	E3-E7	Jan 27-29, 2022	Tina Roy
7	TSDP	Technical Skill Development Program for MTs	10	MTs	To be announced	To be announced
8	FSDP	Functional Skill Development Program for MTs	10	MTs	To be announced	To be announced
9	MSDP	Managerial Skill Development Program for MTs	18	MTs	To be announced	To be announced
10	TSDP	Technical Skill Development Program for MTs	10	MTs	To be announced	To be announced

## February- 2022

Sl No	Program Code	Name of Programs	Program Duration (in days)	Target Group (Grades equivalent to CIL)	Duration	Program Co-ordinator
1	EMM-1	Environment Management in Mining	3	E3 – E7	Feb 01-03, 2022	Bijay Kishore
2	HMA-1	Functional Skill Program For Hospital Management & administration in association with AIIMS	5 Weeks	E3 – E7	Feb 01- Mar 05, 2022	Dr Shishir Dutta
3	FSPENVT-1	Functional Skill Program for Environment	5	E3-E7	Feb 07-11, 2022	G K Vaishnav
4	GMP-11	General Management Program	6	E5 – E7	Feb 14-19, 2022	Ataur Rahman
5	FSPE&M-2	Functional Skill Program for E&M	6	E3-E7	Feb 21-26, 2022	Ravi Teja
6	TSDP	Technical Skill Development Program for MTs	10	MTs	To be announced	To be announced
7	FSDP	Functional Skill Development Program for MTs	10	MTs	To be announced	To be announced
8	TSDP	Technical Skill Development Program for MTs	10	MTs	To be announced	To be announced
9	FSDP	Functional Skill Development Program for MTs	10	MTs	To be announced	To be announced

## March- 2022

<b>Sl No</b>	<b>Program Code</b>	<b>Name of Programs</b>	<b>Program Duration (in days)</b>	<b>Target Group (Grades equivalent to CIL)</b>	<b>Duration</b>	<b>Program Co-ordinator</b>
1	GMP-12	General Management Program	6	E5 – E7	Mar 07-12, 2022	G K Vaishnav
2	PRE-7	Online Preparatory Program For Retiring Executive	3	Executives age above 55 years	Mar 14-16, 2022	Tina Roy
3	PMCC-3	Certificate Program on Contract Management	5	E3-E7	Mar 21-25, 2022	Dr Shishir Dutta
4	TSDP	Technical Skill Development Program for MTs	10	MTs	To be announced	To be announced
5	FSDP	Functional Skill Development Program for MTs	10	MTs	To be announced	To be announced
6	MSDP	Managerial Skill Development Program for MTs	18	MTs	To be announced	To be announced
7	MSDP	Managerial Skill Development Program for MTs	18	MTs	To be announced	To be announced